



Dear Colleague

Welcome to your weekly edition of the LLR System Equality, Diversity and Inclusion (EDI) communication to make you aware of the latest support and resources available to you.

We understand staff aren't always able to access emails, and ask you to please support your teams and colleagues by printing the information as you receive it, to either read out during team huddles or to include on team notice boards.

LLR System Equality Diversity and Inclusion

'Big conversation' needed to address impact of COVID-19 BAME community

Andy Williams, Chief Executive of the LLR Clinical Commissioning Groups (CCGs) is calling for a big conversation with other local statutory and public sector bodies in LLR to reduce health inequalities. This follows Public Health England's (PHE) recent review into the disparities in the risk and outcomes of COVID-19.

The review confirmed that people from Black, Asian and Ethnic Minorities (BAME) groups are more likely to die from COVID-19 than people from white, ethnic groups. [Click here](#) to read the statement from Andy Williams.

Leicester County Council Update

Leicestershire County Council is considering the recommendations of the recent PHE reports and data analysing the impact of Covid-19 on BAME communities including where, at practical level, they relate to improved working practices and environments now being put in place as services are recovered.

Nationally, the council is looking at how to reflect the issues raised by the 'Black Lives Matter' campaign both internally for staff through listening and conversation spaces and externally for county residents and visitors, by adding artefacts used in local demonstrations to its heritage collection as well as assessing the scope for community participation projects that draw on lived experience to provide an ongoing narrative.

Can you help by donating any banners, face coverings or other items? If so please email Andrew.Jeffreys@leics.gov.uk

NHS Partners Update

Listening events continue to run across NHS organisations to help understand the lived experience of the workforce during Covid-19. A series of virtual 'Freedom to Speak Up' Listening Events and Health and Wellbeing Events for BAME are also taking place across local NHS organisations

For more information please contact your local EDI teams.

Chaplaincy update

Leicester Hospitals' Chaplaincy has a plan to resume organised prayers and services once government guidance allows this. It will involve adhering to hygiene and social distancing rules, and will therefore result in reduced capacity, particularly for Friday Prayers. A number of smaller Jummah prayers will be held and times will be advertised across the LLR hospital sites.

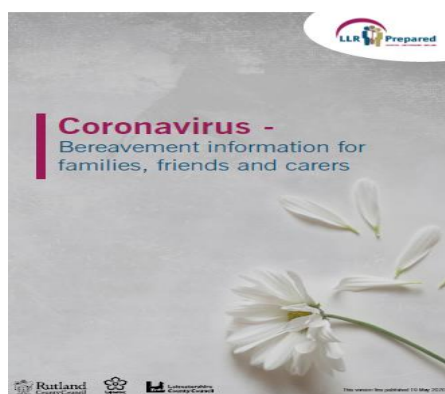


Bereavement Support during COVID-19

A leaflet has been created in LLR which includes a wealth of information for families, friends and carers who have recently lost a loved one due to Coronavirus (COVID-19). It has been produced by a number of local organisations in Leicester, Leicestershire and Rutland, working together during the pandemic, including your council, the Police, coroner's office, NHS, faith leaders, and local funeral, crematoria and burial services.

To access the leaflet, which includes details of websites, telephone and text support services please click here:

<https://www.leicestershire.gov.uk/sites/default/files/field/pdf/2020/5/21/Coronavirus-bereavement-support-leaflet-LLR-Prepared.pdf>



What does LGBTQ+ mean?

- LGBTQ+ is a term relating to sexual orientation or gender identity, and is often used in a united way to represent many communities of people.
- Each letter represents the following:
 - Lesbian
 - Gay
 - Bisexual
 - Transgender
 - Queer or Questioning
- '+' represents other sexual identities including pansexual, asexual, omnisexual and intersexuality



WE'RE HERE IF YOU NEED US
#EqualityWins

Please get in touch with comments or feedback via email to the LLR System Equality Diversity and Inclusion Team at: LLRAcademy@uhl-tr.nhs.uk

Thank you