



Dear Colleague

Welcome to your weekly edition of the LLR System Equality, Diversity and Inclusion (EDI) communication to make you aware of the latest support and resources available to you.

We understand staff aren't always able to access emails, and ask you to please support your teams and colleagues by printing the information as you receive it, to either read out during team huddles or to include on team notice boards.

LLR System Equality Diversity and Inclusion support available

NHS England and the NHS Confederation confirmed the creation of a new center to investigate the impact of race and ethnicity on people's health.

The NHS Race and Health Observatory, which will be hosted by the NHS Confederation, will identify and tackle the specific health challenges facing people from BAME backgrounds. It comes amid significant concerns about the particular impact of the COVID-19 virus on people from Black, Asian and Ethnic Minority (BAME) backgrounds.

The Observatory will involve experts from this country and internationally, and will offer analysis and policy recommendations to improve health outcomes for NHS patients, communities and staff.

Prerana Issar, Chief People Officer, NHS England, said: "Addressing health inequalities needs a concerted effort from all of us and this means facing up to how we can tackle the health inequalities that COVID-19 has brought into stark relief, which is why the race observatory is an important step, and we need everyone to support this society-wide change."

For further details please access the link below:

https://www.england.nhs.uk/2020/05/nhs-england-and-nhs-confederation-launch-expert-research-centre-on-health-inequalities/?utm_source=feedburner&utm_medium=email&utm_campaign=Feed%3A+NHS+CBoard+%28NHS+England%29

Leicester Health Providers Update

Leicester Hospitals have developed a Covid-19 Communication Hub on the Trust website which includes national Covid-19 information available in different languages and formats as well as information about changes to some of the service including restrictions on visiting, accessing the emergency department and changes to outpatient's appointments.

Our NHS organisations are looking at implementing the [5 point plan](#) that NHS England have set out. An NHS Executive and Improvement meeting took place on 28th May to support NHS organisations to implement the Risk Assessment Process following the Risk Reduction Framework that was published in mid-May. Our NHS organisations have developed an enhanced risk assessment process to support staff that are considered to be more vulnerable to Covid-19. Partners have also ran engagement events with staff to hear about their experiences during Covid-19 and better understand their support requirements.

‘Liberate’ mediation app- free access for NHS staff coming next week

Liberate is a subscription based mediation app that includes practices and talks designed for the Black Indigenous People of Color Community. From next week this app will be free for all NHS and Social care staff.



Leicestershire Police EDI update

Leicestershire Police have celebrated a number of different religious and cultural days in the last week. As Ramadan continued, the Co-Chair of the Association of Muslim Police (AMP) ran an hour's symposium for any staff to dial in to learn about Islam and in particular Ramadan and Eid. Throughout the month there have been a number of staff who have given their own account of what it is like to fast whilst working for the Police. AMP also encouraged staff who are not Muslim to join them for a day. Some staff did this including the Deputy Chief Constable. Mental Health Awareness Week was promoted all week, with several stories, information and guidance available. Finally on Sunday the LGBT+ Network promoted Pan Visibility Day, with an article explaining the day and several social media posts. A week showing true diversity within the police.



Leicester County Council EDI update

Leicestershire County Council is working to reactivate services and teams by developing practical infrastructure plans that meet Government guidance on [Working safely during coronavirus \(COVID-19\)](#). This is to enable appropriate distancing measures in relation to seating plans, physical office changes, and entry / exit and movement within buildings. The scope of the work covers buildings and premises used by council staff and service users. Equalities support is being provided to ensure that actual or potential issues around health and safety, wellbeing, and reasonable adjustments are embedded in plans to enable council services to be safely provided and fully accessible.

Chaplaincy – Still Here For You

During the Covid-19 pandemic the Chaplaincy service is still very much functioning. Indeed the number of calls for urgent support have been well in excess of normal times.

A big difference for us is that our dedicated band of volunteers are now not visiting routinely in our hospital wards. We miss them and have been keeping in touch through “virtual” coffee mornings via Zoom! Each person has to bring their own drink and biscuits though.

Our chaplains have continued to visit patients where there is a referral or urgent call. When we receive a referral, we check with the ward staff whether a face to face visit is possible, and if so we visit with the recommended PPE. If staff advise us that we should not go into the presence of the patient, then we are supporting them via iPad, telephone or by passing prayer cards into the room.

Patients can be referred to us in the normal way, through email or our phone number. An on-call chaplain is always available out of hours. We have also been supporting staff through one to one conversations, attending ward huddles and delivering mindfulness sessions. If you think we could support your team, please contact us.

New resources available make accessing NHS services easier for individuals with learning disabilities and autism

Two new documents to help people with a learning disability or autism to get the support they need from the NHS during the coronavirus outbreak are now available. One is in easy read for people with a learning disability and the other for those with autism.

Further information via the links below:

<https://www.england.nhs.uk/coronavirus/wp-content/uploads/sites/52/2020/05/C0525-accessing-services-easy-read.pdf>

<https://www.england.nhs.uk/coronavirus/wp-content/uploads/sites/52/2020/05/C0525-getting-nhs-help-when-you-need-it-during-the-coronavirus-outbreak.pdf>

Please get in touch with comments or feedback via email to the LLR System Equality Diversity and Inclusion Team at: LLRAcademy@uhl-tr.nhs.uk

Thank you